

Criteria for the selection of an Independent Trustee for the KgoLO Community Development Trust

Position Available:

Independent Trustee

Overview:

The KgoLO Community Development Trust (KCDT), formerly known as the Hotazel Manganese Mine Education Trust (HMMET), exists to uplift historically disadvantaged persons and communities from Joe Morolong Local Municipality (JMLM) and the broader John Taolo Gaetsewe (JTG) District of the Northern Cape. The Trust invests in the development of the target communities through education, health, infrastructure, and general community development, with the vision of opening diverse opportunities for individuals and communities to enhance their chances of success and improve the quality of their lives.

The Trust was established in 2009 to introduce Black participation into HMM/SAMANCOR. The Trust is registered as a Public Benefit Organisation (PBO) with the South African Revenue Service (SARS) and governed by the Broad-Based Black Empowerment Act (2003).

The Trust has the following priority areas of investment:

- Education
- Health
- Infrastructure

Role Description:

To serve as an Independent Trustee. The appointed Trustee must have a strong grant-making background and demonstrated commitment to community socio-economic development.

Please note the advertised position is only open to South African citizens, and applicants from all provinces - but particularly the Northern Cape (with a specific focus on JTG) - are encouraged to apply.

1. Candidates with experience in the following are encouraged to apply:
 - Relevant postgraduate degree in Finance, Development Studies, Public Policy or related field, with at least 5 years' experience in the given field- especially with a proven track record of designing, managing complex strategies, projects and/or initiatives.
 - Experience in Philanthropy Management and/or fields relating to the Trust Public Benefit Activities/Priority Areas will be an added advantage.
 - A minimum of 5 years' experience with executive management, trust governance, serving on Boards, with demonstrated experience in strategic planning, grant-making, and/or resource allocation in the development or non-profit sector.

2. Required Skills:

- Strong leadership skills.
- Proven strategic thinker with the ability to provide direction and oversight aligned to organisational goals.
- Experience in grant-making, including assessment, oversight, and impact tracking, including an understanding of sustainable development (Social, Environmental, and Economic Development) at the community level.
- Deep understanding of community development, particularly in rural or underserved areas, including an understanding of transformation concepts and issues.
- Financial management and reporting skills.
- Knowledge of the legal and fiduciary responsibilities of an Independent Trustee, particularly within a Trust structure.

Duties and responsibilities:

- Take all reasonable steps to fulfil the mandate of the Trust and to ensure that the interests of the Trust and beneficiaries are protected at all times;
- Act with due care, diligence and good faith;
- To declare any conflict of interest;
- Act with impartiality in respect of all programmes and beneficiaries;
- To act in accordance with the rules of the Deed of Trust.

Meetings

There are four Board meetings during each financial year, and all trustees should attend unless there is a valid reason for non-attendance. Trustees are expected to contribute meaningfully at meetings.

Application Process

Interested candidates should submit a comprehensive CV with details of three contactable references and a one-page cover letter to info@kgolotruster.org.

Preference will be given to candidates with a verifiable track record as a Trustee.

Candidates must be South African Citizens.

Only shortlisted candidates will be contacted.

Successful candidates will undergo thorough background and reference checks.

Should you not be contacted within 30 days from the closing date, kindly consider your application unsuccessful.

Closing date: **15 August 2025, 23:59 pm**, Central African Time (CAT).

Applications received after this date will not be considered. All queries to be sent to: info@kgolotruster.org